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France:

 **TANDEM PLUS (project leader):** <http://www.tandemplus.org/index.php/en/>

The Tandem Plus network, established in 2008, is a non profit organisation of public and private organizations from 9 EU countries (FR, IT, DE, ES, PT, DK, HR, SK, RO) and third countries (MA – Morocco). The mission of Tandem Plus is to develop actions and strategies that are capable of solving problems of social, political and economical inclusion of disadvantaged people as well as to promote the principles of social cohesion and access to employment for all. All the partnership's members are belonging to the network.

Federation des Centres d'Insertion:

The FCI is an association of 1901, created on 20.10.1989, bringing together organizations for integration and training, structures for integration by economic activity, neighborhood equipment and companies in the metropolitan area of Lille, France. The FCI offers a series of professional training courses for low-skilled job seekers who want to improve their access to the labor market, acquire new skills and be accompanied in the realization of their personal and professional project. These trainings allow the trainees to acquire more autonomy and to act on the obstacles they encounter in their socio-professional integration.

Centre d'Insertion Bois Blancs

CIBB is an association of labour insertion of proximity located in Lille, France. It has been approved by the State as a Training Workshop for Insertion and Training Organization for several years and has collaborated since its inception with the actions set up by the Local Employment Plan of Lille.

It is aimed at young people in great difficulty, the beneficiaries of the R.S.A., and inhabitants mainly in Sensitive Urban Area. Participants have little or no schooling, all have a low level of general knowledge and often have no professional qualifications. Many of them are of foreign origin (not in their country of origin, they have difficulties in mastering the language and understanding the economic and social environment in France). Some are over the age of 45, and rejected from the labor market. They encounter cumulative difficulties: housing, health, training and qualification, origin, means of subsistence, and social isolation.

To meet the difficulties encountered by the participants, the CIBB has set up multidisciplinary teams:

- 1) Technical supervisors to set up different insertion projects
- 2) A team of Trainers specializing in low-level audiences
- 3) Socio professional support
- 4) From mediators to employment

Italy:

The Social Cooperative "FOLIAS"

The Social Cooperative "FOLIAS" was founded in Monterotondo in 1996 as private non-profit organization, strongly committed to social design and educational services in close cooperation with Public Administration, at local, regional and national level. Aim of its work is promoting active citizenship, offering opportunities of personal growth, social integration and improvement of the





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quality of life through the planning and the implementation of projects of prevention, aggregation, orientation, training and access to the labour market.

Folias targets young people and adults which, for different reasons, risk social exclusion, i.e. those who face difficulties and obstacles to the satisfaction of essential needs and/ or to the exercise of fundamental rights. Specifically: Neets; Migrants; Drug users; Disabled persons; Unemployed persons. Areas of specific expertise are creation of youth centers, vocational training and job insertion aimed at disadvantaged people. Folias is accredited by the Lazio Region as Training Body and organizes courses for vocational qualifications and labour inclusion.

FORCOOP Cora Venezia

Forcoop has been operative since 1990, it aims at designing and implementing training and guidance paths for people willing to re-enter the labour market or for employed workers wishing to update or specialise their competences. Since its foundation, Forcoop's "core business" has been vocational training and guidance: post-diploma and post-lauream training, lifelong learning for companies and human resources, training courses for women and migrants, school and vocational guidance, skills balance, competences validation and certification, best practices research, ad-hoc methodologies development and experimentation, etc.

Services Forcoop provides to both unemployed and employed workers are: professional and personal guidance; first insertion sectorial training (training for young graduates, work experiences, Higher Education courses, etc.); professional re-insertion with reference to Cora, Retravailler, and Talentaged methodologies; training and guidance services with a gender approach (women, migrant women, 50+ women); competences balance, both individual and in group; counselling and coaching, empowerment paths; activities in the cultural and educational areas; self-entrepreneurship guidance and consultancy. Forcoop is accredited by the Veneto region in the following areas: Guidance, Lifelong learning, Higher education, and Employment services. The quality system complies with regional rules. Forcoop mainly operates in the area of Veneto region, but it is active at national and European levels thanks to its memberships in the CORA network (Associated Retravailler Guidance Centres) and Tandem Plus Network.

Germany:

Acli e.v.

The ACLI — Selbsthilfwerk für interkulturelle Arbeit e. V. (acli e. V.) is a non-profit organisation founded in 1985 by immigrants inspired by the Italian Christian Workers Movement (ACLI) in order to promote education, intercultural awareness, employment and social integration of young and elderly people with or without work, with and without migration background. The association gives continuity to a more than 30 years' experience of ACLI's vocational training institute enaip, well experienced in transnational and European projects and networking activities. As migrant organisation acli intends to strengthen weak young and elderly people, especially with migration background, to promote their own cultural and professional competences and resources as well to raise awareness of necessary structural systemic change processes. This work is organised in local projects and networks, educational, social and research and consultancy activities.

Romania:

Asociatia FDP-Protagonisti in educatie

FDP-Protagonists in education (former Peoples' Development Foundation) is a nongovernmental organization created in 1996, whose mission is that of offering socio-educational and professional





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integration opportunities for persons in situations of social risk, especially young persons. FDP has its headquarters in Ilfov county (Bucharest surroundings) and branches in three other locations: Arad, Cluj-Napoca and Dambovita (rural area). FDP has currently 33 employees and around 10 volunteers. FDP has implemented between 2009-2015 eight projects financed by the European Social Fund, three projects financed by European Commission and two projects of cooperation for development financed by the Romanian Foreign Affairs Ministry.

FDP is member of AVSI Network an international network with headquarter in Italy which gathers 30 organizations, as well as Tandem Plus Network with the headquarter in France.

FDP is member of FOND Romania, the federations of ngos active in development cooperation.

